

Exerp COP 2021

Communication on Progress

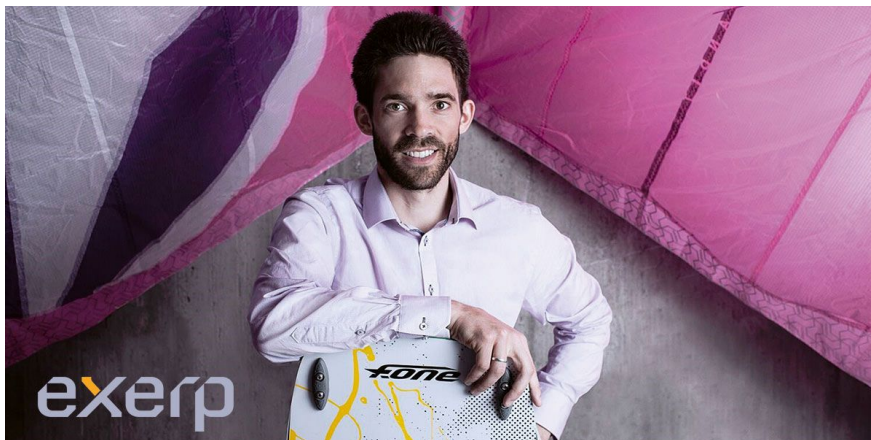
Statement By Exerp

I am pleased to confirm that Exerp reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Rémi Nodet
CEO





Environment Actions

UN Goals

Exerp is committed to helping where possible with the following UN goals related to environmental action :-

- Goal 7 to promote affordable and clean energy with currently only 17% of the world using clean renewable energy (2017)
- Goal 13 to reduce our overall carbon footprint for a more sustainable and clean future in energy consumption.

The next page outlines the desires, actions and future plans towards assisting with the above goals.

Desire	Action	Future Plan
To ensure that Exerp's energy consumption at the office is done in the most sustainable way possible	Exerp switched from Ørsted to modstrøm this year which is 100% renewable energy from wind	Exerp will continue using modstrøm as it is 100% clean renewable energy
Travelling is a necessary part of Exerp's offering, however, this does not go hand in hand with reducing our carbon footprint. To offset any travelling, Exerp is committed to offsetting any carbon caused by air travel	Exerp has contributed so far 823 DKK to offset all carbon for flights taken from 2020. This amount is low due to the lack of travelling because of the COVID-19 pandemic.	Exerp will continue to do this into 2021 and try to do online meetings wherever possible to keep our carbon footprint as low as possible
A lot of IT equipment and mobile devices are replaced normally on a 3 year cycle on average. To reduce this Exerp will setup an internal 'Green hardware fund'	Every month a device is used outside its expected lifespan, Exerp will spend 50 DKK to plant trees. This works out on average to be 600 DKK per year per device, which results in approximately 85 trees per year.	This plan has not yet come into effect, but will start in 2021 with our current lifespan of all devices at 3.1 years.



Human Rights

Image from UN annual report 2018

UN Goals

Exerp is committed to helping where possible with the following UN goals related to human rights action :-

- Goal 10 to reduce inequality within and among countries fighting against struggles such as income inequality, vulnerable groups being hit the hardest by the pandemic and lack of foreign aid.
- Goal 16 to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

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Desire	Action	Future Plan
Ensure that our business is conducted with the least possible negative impact on human rights in the countries where we operate	Exerp has started collaborating with the Danish Institute for Human Rights to develop a framework for assessing impacts on humans rights for IT supplier companies	This collaboration has just started and needs more work in 2021. Exerp aims to assist the Danish Institute for Human Rights in a series of pilot projects.

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